



Please send your resume to: careers@nthcycle.com

Mechanical Lab Technician (Equipment Care & Maintenance)

WHO WE ARE.

Demand for critical minerals to power the energy transition is growing exponentially. Yet, we know mining deeper and broader, and building landfills higher and wider, works against our fight to save the planet. At Nth Cycle, we see the path forward. We believe the critical minerals needed for the energy transition are already in circulation today. We just didn't have a clean, profitable way of retrieving them, until now.

Nth Cycle is a metal refining technology company. Our Electro-Extraction technology helps recyclers and miners capture more critical minerals—for use in lithium-ion battery manufacturing, among other things—while dramatically reducing costs and emissions. We are the heart of metals processing; we are the crucial step that profitably separates critical minerals from other elements, transforming them into production-grade feedstocks for the energy transition.

OUR CULTURE.

You won't find another team like ours. We believe in open, honest communication, and enjoying our work while changing the world. We work quickly but with intention—we've scaled our technology in size 100x in the past year. We're mission-oriented and think big—we're focused on reducing gigatons of CO2 emissions from the atmosphere by 2050, and we value the perspectives and opinions of our colleagues while pushing each other to excel.

We're a dynamic team looking for a new team member who's also passionate about addressing climate change and advancing the clean energy industry. Consistent with our commitment to diversity & inclusion, we value colleagues with the ability to work on diverse teams and with a diverse range of people.

POSITION DESCRIPTION.

This position will focus on supporting our Mechanical Engineers in Equipment Testing and Maintenance. You will regularly perform component assembly and mechanical testing in addition to standard laboratory tasks and maintenance in either an R&D lab space or at Nth Cycle plants (e.g., OH). The ideal candidate works well in a team, follows detailed instructions carefully and safely, and stops to ask questions when anything is unclear.



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KEY RESPONSIBILITIES AND ACCOUNTABILITIES.

- Using hand tools and machine shop tools to help assemble device components
- Assisting research, engineering, and assembly teams with experimental setup and data collection
- Safely operating and maintaining Nth Cycle and lab equipment.
- Safely performing acid/base chemistry by following SOPs if necessary.
- Recording data into a lab notebook and/or Microsoft office applications.
- Updating equipment inventories
- Clearly communicating methods used and tasks accomplished.
- Contributing to and supporting safe lab practices in a plant and R&D environments.

QUALIFICATIONS AND EXPERIENCE.

Qualified candidates will possess a strong combination of the following:

- High School diploma or GED
- Ability to do hands-on work to build and construct
- Experience using hand tools and/or shop machines
- Experience with CNC fabrication preferred
- Experience in a chemistry laboratory setting and using laboratory PPE
- Ability to set priorities, multi-task and adapt to ever-changing needs with the proven ability to function well in a fast-paced environment required
- Excellent written and oral communication skills
- Working knowledge of Microsoft Office (Word, PowerPoint and Excel)
- Ability to lift 30+ pounds to counter height and over shoulders multiple times a day
- Ability to stand, move around in the lab and sit up to 8 hours per day
- Ability to travel 20% of the time

Nth Cycle does not discriminate in employment based on race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.



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WHERE WE ARE AND WHAT WE OFFER:

- Greater Boston Area
- Full-time position
- Eligible for Medical, Dental, and Vision benefits where Nth Cycle pays 86% of the premiums
- Short and long-term disability coverage
- Basic life insurance and AD&D
- Paid time off, 13 company holidays, and a Holiday Break at the end of the year

CLOSING STATEMENT.

Consistent with our commitment to diversity & inclusion, we value people with the ability to work on diverse teams and with a diverse range of people. We especially encourage members of traditionally underrepresented communities to apply, including women, people of color, LGBTQ people, veterans, and people with disabilities.

We know the right candidate might not check every box in this job description. You could also have important skills we haven't thought of. If you think you're a great candidate for this role, apply and tell us why. To apply, send us a resume and a few sentences about why you are interested in this position and what you bring to the table. We're looking forward to hearing from you.

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- Or -

Contact: Pat Perillo, Human Resources, Nth Cycle

Email: perillo@nthcycle.com