Decarbonizing the energy sector is an urgent challenge, and with the right technology, geothermal energy can play a central role. We are expanding our team to help make this vision a reality. Fervo Energy has developed technology to make geothermal power scalable and cost-effective. Join us and work alongside world-class engineers, researchers, investors, and developers in making geothermal a key pillar of our climate-friendly energy future.

Position Description

The Corporate Counsel will play a critical role in supporting our legal operations, including drafting and negotiation of commercial contracts, corporate governance, and overseeing external counsel. The Corporate Counsel will assist in providing legal guidance and support to the organization’s management team and staff on a wide range of legal matters. This position will report to the Vice President, General Counsel.

Responsibilities

- Draft and negotiate a wide range of contracts and agreements, including commercial agreements, vendor contracts (master services agreements, master supply agreements, terms and conditions of sale, etc.), research agreements, etc., while ensuring compliance with applicable laws and regulations including the Inflation Reduction Act of 2022
- Provide legal advice and support on corporate governance matters, including maintaining corporate documents and registers as well as the development and maintenance of corporate policies and procedures
- Supervise external counsel on complex legal matters, litigation, and disputes, ensuring the delivery of high-quality work and cost-effectiveness
- Conduct legal research and analysis to support business decisions, identify potential risks, and ensure compliance with industry-specific regulations
- Collaborate with cross-functional teams to address legal considerations in various business initiatives and provide guidance on intellectual property matters
- Assist in managing legal disputes and litigation, working closely with internal and external stakeholders as necessary
- Stay up to date with relevant laws, regulations, and industry trends affecting the renewable energy sector, and proactively communicate changes and potential impacts to the organization
- Continuously improve legal processes and practices to enhance efficiency and effectiveness

Required Qualifications

- Juris Doctor (J.D.) degree from an accredited law school and licensed to practice law in Texas, California, Colorado, Nevada, or Utah
- At least 3 years of legal experience in corporate work, with a strong preference for experience in the renewable energy sector or oil and gas exploration and extraction
- Proven expertise in drafting and negotiating contracts, preferably including experience with energy-related agreements
- Familiarity with corporate governance principles and best practices
- Experience supervising external counsel and managing legal budgets effectively
- Strong background in drafting policies is highly desirable
- Experience with the Inflation Reduction Act of 2022 is highly desirable
- Excellent oral and written communication skills, with the ability to convey complex legal concepts clearly and concisely
Location
Fervo Energy is headquartered in Houston, TX with growing offices in Oakland, CA, Golden, CO and Reno, NV. This position will be eligible for some hybrid work flexibility, but regular in-office presence at our Houston office will be required.

About Fervo Energy
Fervo Energy provides 24/7 carbon-free energy through development of next-generation geothermal power. Fervo’s mission is to leverage innovation in geoscience to accelerate the world’s transition to sustainable energy. Geothermal has a major role to play in the future electric grid and Fervo’s key innovations bring a full suite of modern technology to make geothermal cost competitive. Fervo’s innovations include technologies such as advanced computational models, horizontal drilling, and distributed fiber optic sensing that have been developed with partners including Schlumberger, ARPA-E, and the Lawrence Berkeley National Lab.

Fervo has an industry-leading development pipeline with offtakers and partners including Google, East Bay Community Energy, Desert Community Energy, Clean Power Alliance, Clean Energy Alliance, CalChoice, and others. Fervo’s investors include leading investment firms Capricorn, Breakthrough Energy Ventures, DCVC, Congruent, 3x5 Partners, and CPP Investments, as well as best-in-class strategic investors Helmerich & Payne, BHP, and Liberty Energy.

Fervo’s culture is fast-paced, innovative, and collaborative. We believe in building things that last, constantly innovating, doing what we say we’re going to do, and stopping to smell the roses.

Fervo Energy is an Equal Opportunity Employer and does not discriminate on the basis of race, color, creed, gender, religion, marital status, registered domestic partner status, age, national origin, ancestry, physical or mental disability, medical condition, sex, genetic information, sexual orientation, military and veteran status or any other consideration made unlawful by federal, state, or local laws. It also prohibits unlawful discrimination based on the perception that anyone has any of those characteristics or is associated with a person who has or is perceived as having any of those characteristics.

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