

Vice President, Operations

WHO WE ARE.

Demand for critical minerals to power the energy transition is growing exponentially. Yet, we know mining deeper and broader, and building landfills higher and wider, works against our fight to save the planet. At Nth Cycle, we see the path forward. We believe all the critical minerals needed for the energy transition are already in circulation today. We just didn't have a clean, profitable way of retrieving them, until now.

Nth Cycle is a metal processing technology company. Our electro-extraction technology helps recyclers and miners capture more critical minerals—for use in lithium-ion battery manufacturing, among other things—while dramatically reducing costs and emissions. We are the heart of metals processing; we are the crucial step that profitably separates critical minerals from other elements, transforming them into production-grade feedstocks for the energy transition.

OUR CULTURE.

You won't find another team like ours. We believe in open, honest communication, and enjoying our work while changing the world. We work quickly but with intention—we've scaled our technology in size 100x in the past year. We're mission-oriented and think big—we're focused on reducing *gigatons* CO2 emissions from the atmosphere by 2050. And we value the perspectives and opinions of our colleagues while pushing each other to excel.

We're a dynamic team looking for a new team member who's also passionate about addressing climate change and advancing the clean energy industry. Consistent with our commitment to diversity & inclusion, we value colleagues with the ability to work on diverse teams and with a diverse range of people.

If this is you, keep reading....

WHAT WE NEED.

Nth Cycle is seeking a Vice President, Operations to manage the build out and operations of our growing portfolio - scaling plants in the US and Europe. You will serve in a key leadership position and an integral part of the company's growth as we continue to scale. The successful candidate will have experience in building and managing existing teams that are capable of constructing and operating plants in multiple geographies and is passionate about who we are and what we are doing.

WHAT YOU WILL DO.

Construction:

- Build , lead and/ expand our existing Engineering, Construction and O&M teams to support our aggressive growth targets
- Lead the construction agenda for all projects with an emphasis on budgets, schedules, and bidding strategies in coordination with the executive management and finance teams
- Negotiate and execute EPC contracts that will enable the company to achieve its annual targets
- Support the origination, development, finance, and asset management team's engineering, equipment, and performance requests as required to develop, finance and manage our plants
- Act as the company's primary stakeholder for all project related vendors, including subcontractors (O&M, construction, engineering, equipment, and technology)
- Advanced level negotiations of EPC warranty contracts that cater to each plant's long term financial goals

Plant Operation:

- Ensure optimum efficiency and maximum generation availability of the company's current and future plants
- Ensure that the plants are effectively managed on a day-to-day basis, (with our internal team or external service providers)
- Develop, implement, and improve key processes, ensuring there is proper transparency with operations decisions and activities

Qualifications and/or Skill Required:

- Bachelor's degree in engineering or any other technical field – demonstrated 10+ years of EPC and O&M experience working w/Developers / Owners etc.
- Experience in all EPC phases of projects including engineering design, construction, feasibility studies, quality testing , startup etc.
- Well versed in high level technical project management initiatives such as contractor evaluation and selection, financials, schedules, estimates, contracts, constructability reviews, project phasing and earned value KPIs
- Must have a solid understanding of commercial aspects of the EPC process and warranty management tactics
- Expertise in contract negotiations, P&L management, and project risk assessments
- High level of proficiency in contractor management to ensure the execution of projects are implemented within budget and on-time
- Exceptional influence and communication skills both verbally and in writing with superiors, peers, partners, and other stakeholders
- Strong understanding of project finance, legal contracts, accounting, and proven experience in contract negotiation

Closing Statement.

Consistent with our commitment to diversity & inclusion, we value people with the ability to work on diverse teams and with a diverse range of people. We especially encourage members of traditionally underrepresented communities to apply, including women, people of color, LGBTQ people, veterans, and people with disabilities.

We know the right candidate might not check every box in this job description. You could also have important skills we haven't thought of. If you think you're a great candidate for this role, apply and tell us why. To apply, send us a resume and a few sentences about why you are interested in this position and what you bring to the table. We're looking forward to hearing from you.

Drop us a line and send your resume and cover letter to careers@nthcycle.com