



## **Co-Founder/Head of Software, Zero**

### **About Us**

Zero is an MA-based startup automating sales for home electrification projects. We are building a residential retrofit marketplace to empower homeowners to understand the health of their home, how it impacts the planet, and do something about it without all the hassle. We have early and substantial traction with homeowners, are actively piloting with MassCEC, and signed a first utility customer. You'll be joining the founding team to create a radically different future where homes have no emissions (currently 20% of US GHG) and empower everyday homeowners to get us there.

### **Who You Are**

You love to get your hands dirty and are comfortable being in the trenches building and problem-solving. You're a curious "doer" type, but also know when to zoom out and examine the big picture. You have broad and deep expertise in building cloud-based web/mobile software systems and want to save-the-damn-planet! You're a risk-taker, a great communicator, and a phenomenal team player who has a proven track record of taking products from 0 to 1.

### **What You'll Do**

As head of software at Zero, you'll be responsible for everything Product. You'll build out our data collection system, design pipelines, and provide intelligence to streamline residential decarbonization. You'll work directly with the CEO to build our next generation product and customer experience. You will help hire and build powerful teams of technical superheros to deliver the infrastructure that will radically change the residential retrofit landscape. Of course creativity to shape the solution and future vision is encouraged!





## **Responsibilities**

- Building and scaling our applications while ensuring high availability and high reliability.
- Lead the architecting of our current and future large-scale web and mobile applications.
- Collaborate with stakeholders while leading a team and releasing valuable software frequently, without downtime.

## **Must-Have Qualifications**

- 5+ years of experience as a Tech Lead, Architect, or CTO.
- You've successfully designed and developed sophisticated mobile/web products deployed in a variety of environments.
- Full stack web development, including Javascript/Python, database design, web-standards, and modern frameworks.
- Experience with one or more cloud technologies (eg. Google, AWS, Azure) and deployment infrastructure (CI/CD, containerization, scalability, serverless).
- Strong leadership skills, problem-solving skills, analytical skills, and communication skills.

## **Compensation & Benefits**

- Founders equity position
- Competitive, early-stage company salary.

## **Get In Touch!**

We're solving the world's hardest problem – climate change! This is an opportunity to dramatically impact people's home life (literally) and help save the planet.

We are building a company culture we're proud of. We are passionate, vision-driven, low-ego, and respect each other. We're honest, realistic, and always transparent – across all areas of the business.

Reach out to: [grant@retrofitzero.ai](mailto:grant@retrofitzero.ai)

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