



808 Travis St., Suite 400
Houston, TX 77002
www.criterioneep.com

Finance Associate Opportunity

Company Overview

Criterion Energy Partners is a renewable energy company that develops distributed energy projects to help customers reduce emissions and improve operating efficiency using heat from the earth. The company's mission is to create a more sustainable future by making geothermal energy projects commercially viable everywhere.

The Criterion team is comprised of Oil & Gas industry experts who are applying their skills and talents to accelerate the Energy Transition. The company is headquartered out of downtown Houston in the historic Esperson Building. Our team is growing, and we are looking to add a Finance Associate.

Job Description

Reporting directly to the CFO, the Finance Associate will work closely with the leadership team to prepare for a successful Series A financing round, further build out internal finance and accounting best practices (including budgeting, cash flow modeling, and cap table management), as well as implement and execute the company's strategy. This is a full-time position located in Houston. You may apply directly to seanmarshall@criterioneep.com by sending your resume and a cover letter.

Qualifications

- Bachelor's degree in Accounting, Finance, Economics, or Business Administration with a minimum 3.0 GPA
- 3+ years of work experience in investment banking, private equity, venture capital, or project development, preferably in Energy
- Strong financial modeling skills and an excellent grasp of corporate finance and financial valuations including DCF, comparable companies, and precedent transactions
- Experience with due-diligence and transaction execution processes
- Experience preparing and maintaining industry/company presentations, benchmarking materials, and other process documents
- Advanced knowledge of Microsoft Excel, Word, and PowerPoint, with working knowledge of QuickBooks and Salesforce or the ability to quickly learn
- Strong interpersonal skills and ability to work well in multi-disciplinary teams
- Strong communications skills, written and oral, and ability to effectively articulate ideas
- Self-driven with a strong work ethic and the ability to manage multiple demands and competing deadlines while producing high quality work product with accuracy and extreme attention to detail