



Operations Associate, Full-Time

Overview:

Are you looking to make a difference in the world? Boston Meats is revolutionizing the food industry by solving a major global challenge: how to make meat production ethical and sustainable. Going beyond the existing plant-based burgers, we are developing whole cuts of cultured meat – a process where meat is grown without the animal – using technology developed at Harvard University and the Wyss Institute. This will transform how the world consumes meat and protein.

We are seeking an **Operations Associate** to join our team and contribute to bringing whole cuts of meat to the market. You will gain firsthand experience in commercializing technological innovation while reducing our impact on the environment and bring greater quality food to the market. If it's delicious, who cares what we call it.

About You:

- You love to enable others—and our mission—to succeed.
- You have a technical degree and internship or work experience
- You are people- and partnerships-driven – you've brought multiple parties together to build out new facilities or functions.
- You thrive in fast-paced, cerebral workplaces that require tackling multiple projects.
- You challenge assumptions and think independently but balance that with quick execution.
- You are bought in on the early-stage startup path for growth, where you will work autonomously on high-impact projects.
- You have a passion to change the world for the better. You are not just looking to cash a paycheck – what you do for work matters to you deeply.

Responsibilities:

- As our first Operations hire, you will lay the critical groundwork for our future operational expansion and team growth.
- You will develop a robust supply chain, coordinate our future facility expansion, and define operational metrics of success.
- You will analyze the cost structure of ordering, storing, and processing key ingredients to create a profitable product.
- You will source novel ingredients and evaluate their functionality in coordination with the technical team.
- You will work with our CTO to define requirements for future facility expansion, production scale-up, and coordinate discussions with key vendors.
- You will define key functions in Boston Meats and build out those roles and teams.
- You'll will work alongside our founders to develop and enable the vision of Boston Meats, .



At Boston Meats, we are deeply committed to diversity, equality, and inclusion. Our goal is to create an environment and company culture where people from all walks of life can come together in an inclusive manner and be an amazing force for good!